DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES REGULAR MEETING
TUESDAY, MARCH 5, 2013

The Scott County School Board met for a regular meeting on Tuesday, March 5, 2013, at the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman
William "Bill" R. Quillen, Jr., Vice Chairman
Gail L. McConnell
L. Stephen "Steve" Sallee, Jr.
Herman "Kelly" Spivey, Jr.

ABSENT: Jeffrey "Jeff" A. Kegley

OTHERS PRESENT: John I. Ferguson, Superintendent; Will Sturgill, School Board Attorney; Jason Smith, Supervisor of Personnel and Middle School Education; Loretta Q. Page, Clerk Of The Board/Budget Specialist/Head Start Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Suzanne Goins, Virginia Professional Educators Regional Director; Doris Boitnott, Cumberland Mountain UniServ District 1 Director; Patricia Currier & Debbie Kilgore, Scott County Public Schools Teachers/Salary, Fringe Benefits & School Calendar Committee Representatives; Robert Sallee, Supervisor of Building Services; Ralph Quesinberry, Scott County Career & Technical Center Supervisor/Principal; Rodney Darnell, Scott County Career & Technical Center Custodian; Nancy Godsey, Citizen; Ramona Russell, Duffield Primary School Teaching Assistant; Lee Sanders, School Bus Driver; Lisa Taylor, Citizen/Parent; Valerie Babb, Hilton/Yuma Elementary School Principal; Kelsey Taylor, Weber City Elementary School Principal; and Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Jessee called the meeting to order at 6:30 p.m. and welcomed everyone in attendance. The audience observed a moment of silence and Mr. (Steve) Sallee led in citing the *Pledge of Allegiance.*

ADDITION TO AND APPROVAL OF AGENDA: Chairman Jessee requested the addition of Item 9. H. BOE Resolution be added to the agenda. He also announced that regarding Item 5. B. Approval of February 28, 2013 Special Meeting Minutes will be tabled until the next meeting on March 28 since they are not ready and members have not had an opportunity to review them. On a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the agenda including the addition presented.

APPROVAL OF FEBRUARY 5, 2013 REGULAR MEETING MINUTES: On a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board approved the Tuesday, February 5, 2013, Regular Meeting Minutes, as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved claims as follows:

School Operating Fund invoices & payroll in the amount of $ as shown by warrants # electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $

Cafeteria Fund invoices & payroll in the amount of $ as shown by warrants # electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit $

Head Start invoices & payroll totaling $ as shown by warrants #

PUBLIC COMMENT: Lisa Taylor, Citizen/Parent of Scott County Public Schools Student, presented comments in support of cameras for classrooms, drug tests for teachers, the amount being paid for some salaries and in support of a salary increase for teacher aides. She also suggested that ball games could be held during the day to save on energy costs and to allow the opportunity for older citizens who cannot see well enough to drive after night to attend the ball games.

Chairman Jessee thanked Ms. Taylor for her presentation.

SALARY/FRINGE BENEFITS COMMITTEE PROPOSAL: Mrs. Patricia Currier, Salary/Fringe Benefits Committee Representative; presented the Salary/Fringe Benefit Proposal for the 2013-2014 school year as follows:

SALARY, FRINGE BENEFITS, AND SCHOOL CALENDAR COMMITTEE
2012-2013

Charlene Isenberg	Duffield Primary School
Karen Hartsock	Dungannon Intermediate School
Kellie Johnson	Fort Blackmore Primary School/Principal Representative
Debbie Kilgore	Gate City High School
Kelsey Jones	Gate City Middle School
Tracy Stallard	Hilton Elementary School
David Gwinn	Nickelsville Elementary School
Jennifer Clark (1st Semester) Tom Callaway (2nd Semester	Rye Cove High School
Amanda Johnson	Rye Cove Intermediate School
Rachel Burke	Scott County Career & Technical Center
Shawna Vermillion	Weber City Elementary School
Anthony Shipley	Twin Springs High School
Kim Wilson	Weber City Elementary School
Amy Bean	Yuma Elementary School
Jason Smith	Central Office Representative
Pam Flanary	Support Staff Representative
Trisha Currier	Scott County VPE Representative
Teresa Duncan	Shoemaker Elementary School / SCEA Representative

1. **The committee recommends a 2% salary increase, based on actual salary, for all employees.**

2. **The committee recommends adding 4 paid holidays for teachers, 11-month, and 12-month employees.**

3. **The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2012-13 school year.**

4. **The committee recommends that published salary scales for all employees reflect 2013-14 salaries.**

5. **The committee recommends allowing bus drivers access to the same insurance benefits as full-time employees.**

Mrs. Currier pointed out that item #4 in the salary committee proposal was a major discussion. She presented the example of a teacher with 25 years of experience currently being paid at 22 years of experience on the salary scale and pointed out that it could be viewed that a teacher is getting paid more than they really are. Also, she provided an example of explanation that if she understood the law correctly, should a teacher come into the system with five years of experience because the salary scale is published at five years, the teacher can request the five years and, if the school system hired them then they would have to pay it. She also explained that this is not true for teachers already working and should be paid at the five years of experience but are not because of the salary freeze. She pointed out that there is nothing on what the school system publishes that says there has been a freeze. She indicated that maybe Will Sturgill, School Board Attorney, could assist with the committee's concern. She further explained that this is not good for the morale of the teachers who have worked hard and stayed in the system—to have a freeze and someone else possibly come in and be paid more. She said adding a notation to the salary scale regarding the salary freeze was discussed by the committee. She cited another example being that "0" years was actually "0-2" years of experience on the salary scale. She explained that this might be a detriment but at the same time she expressed that they should be told the truth. She pointed out that the committee understands that if money were available that salary scales would be updated. She explained that with the salary scales there is no way to "catch up" at this point and members expressed a desire that published salary scales contain some kind of reference to the date on which the salary scales were frozen.

APPROVAL OF SCHOOL CALENDAR FOR 2013-2014 SCHOOL YEAR: Mrs. Currier, School Calendar Committee Representative; presented the School Calendar for the 2013-2014 School Year and pointed out that a 1 p.m. dismissal is listed for the dates of November 26, December 20 and May 23. Superintendent Ferguson recommended approval of the School Calendar for 2013-2014 with the understanding that the testing windows would be included at a later date. It was explained that all testing windows have not yet been set by the Virginia Department of Education. On a motion by Mr. Quillen, seconded by Mr. McConnell, all members voting aye, the Board approved the 2013-2014 School Calendar as submitted and including the testing windows which will be received at a later date.

DRAFT-SCOTT COUNTY PUBLIC SCHOOLS SCHOOL CALENDAR 2013-2014-DRAFT

JULY 2013

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

AUGUST 2013

S	M	T	W	T	F	S
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11	12 W	13 W	14 W	[15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2013

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13	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

OCTOBER 2013

S	M	T	W	T	F	S
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13	14	(15) W	16	17	18	19
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27	28	29	30	31		

NOVEMBER 2013

S	M	T	W	T	F	S
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3	4	5 X	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27 X	28 X	29 X	30

DECEMBER 2013

S	M	T	W	T	F	S
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15	16	17	18	19	20]	21
22	23 X	24 X	25 X	26 X	27 X	28
29	30 X	31 X				

AUGUST 12-14	PRESERVICE-SCCTC/SCHOOLS
AUGUST 15	SCHOOL BEGINS FOR STUDENTS
SEPTEMBER 2	LABOR DAY-SCHOOLS CLOSED
OCTOBER 15	TEACHER WORKDAY 3:30-6:30 P.M. FIRST NINE WEEKS ENDS
NOVEMBER 5	ELECTION DAY-SCHOOLS CLOSED
NOVEMBER 26	**1PM DISMISSAL**
NOVEMBER 27-29	FALL BREAK- SCHOOLS CLOSED
DECEMBER 20	FIRST SEMESTER ENDS **1PM DISMISSAL**
DECEMBER 23-JANUARY 3	WINTER BREAK-SCHOOLS CLOSED
JANUARY 3	TEACHER WORKDAY-SCHOOLS CLOSED
JANUARY 6	SECOND SEMESTER BEGINS
MARCH 11	TEACHER WORKDAY 3:30-6:30 P.M. THIRD NINE WEEKS ENDS
MARCH 28	PROFESSIONAL DEVELOPMENT-SCHOOLS CLOSED
MARCH 31-APRIL 4	SPRING BREAK-SCHOOLS CLOSED
APRIL 18	GOOD FRIDAY-SCHOOLS CLOSED
MAY 23	SECOND SEMESTER ENDS **1 PM DISMISSAL**
MAY 26-27	TEACHER WORKDAYS

MAKE-UP DAYS

# DAYS	MAKE-UP DAY	# DAYS	MAKE-UP DAY
1	MAY 26	10	JUNE 5
2	MAY 27	11	JUNE 6
3	MAY 28	12	JUNE 9
4	MAY 29	13	JUNE 10
5	MAY 30	14	APRIL 4
6	MARCH 28	15	APRIL 3
7	JUNE 2	16	APRIL 2
8	JUNE 3	17	APRIL 1
9	JUNE 4	18	MARCH 31

SYMBOL	EXPLANATION
X	SCHOOLS CLOSED
[	SEMESTER BEGINS
]	SEMESTER ENDS
( )	END OF NINE WEEKS
PD	PROFESSIONAL DEVELOPMENT
W	TEACHER WORKDAY
WT	WRITING TEST
DATES HIGHLIGHTED	TESTING WINDOW SOL/EOC

MONTH	DAYS
AUGUST	12
SEPTEMBER	20
OCTOBER	23
NOVEMBER	17
DECEMBER	16
JANUARY	20
FEBRUARY	20
MARCH	19
APRIL	17
MAY	17
FIRST SEMESTER	87 DAYS
SECOND SEMESTER	93 DAYS

JANUARY 2014

S	M	T	W	T	F	S
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FEBRUARY 2014

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23	24	25	26	27	28	

MARCH 2014

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23	24	25	26	27	28 PD	29
30	31 X					

APRIL 2014

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13	14	15	16	17	18 X	19
20	21	22	23	24	25	26
27	28	29	30			

MAY 2014

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18	19	20	21	22	23]	24
25	26 W	27 W	28	29	30	31

JUNE 2014

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RECOGNITION OF TITLE I DISTINGUISHED SCHOOLS AWARD: Superintendent Ferguson recognized Weber City and Yuma Elementary Schools for their Title I Distinguished Schools Award received from the Virginia Department of Education. He reported that award recognition is based on student achievement during the 2010-2011 and 2011-2012 school years. He explained that the certificates awarded to the schools were mailed directly to the school from the Virginia Department of Education. He recognized that Mrs. Kelsey Taylor, Weber City Elementary School Principal; and, Mrs. Valerie Babb, Yuma Elementary School Principal; were present in the audience and the principals were given a round of applause in recognition of their schools' achievement of this award.

Chairman Jessee expressed thanks and congratulations to the principals.

COMMENTS REGARDING ESTABLISHMENT OF AUTOMOTIVE TECHNOLOGY ADVISORY COMMITTEE: Superintendent Ferguson asked Mr. Ralph Quesinberry, Scott County Career & Technical Center Supervisor/Principal; to provide a brief summary on the automotive service requirements from the state of Virginia and establishment of the Automotive Technology Advisory Committee. Mr. Quesinberry explained that starting next year the automotive services program has to be certified in order for the students to receive credit for the class. He explained that the appointment of the committee is the first process and reported that the committee will meet twice a year. He explained that the committee will oversee the program and the requirements needed for the NATEF (National Automotive Technicians Education Foundation) certification. He explained criteria used in the selection process for those appointed to serve on the Automotive Technology Advisory Committee.

APPROVAL OF AUTOMOTIVE TECHNOLOGY ADVISORY COMMITTEE: On the recommendation of Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved the Automotive Technology Advisory Committee as follows:

NAME	EMPLOYER
Gary Adams	Scott County Schools
Randy Compton	Moccasin Gap Auto Parts
Fred Dockery	Robert's Tire
Wayne Dougherty	Courtesy Chevrolet
Mike Smith	Toyota of Kingsport

APPROVAL OF REQUEST FOR $4,000,000 LINE OF CREDIT TO BE SUBMITTED TO THE COUNTY BOARD OF SUPERVISORS FOR THE 2013-2014 SCHOOL YEAR: Superintendent Ferguson recommended approval to submit a request to the County Board of Supervisors to authorize the Treasurer to apply for a line of credit in the amount of $4,000,000.00 for a period beginning July 1, 2013 and ending June 30, 2014 for Scott County Public Schools to bridge the gap until state and federal funding is available; and, on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the request as presented.

APPROVAL OF REQUEST FOR WAIVER OF THE VERIFIED CREDIT REQUIREMENTS FOR A STANDARD OR ADVANCED STUDIES DIPLOMA FOR STUDENT NO. 1213-01: Superintendent Ferguson recommended approval of a request for waiver of the verified credit requirements for a standard or advanced studies diploma for student no. 1213-01. Will Sturgill, School Board Attorney, explained that this is the first step in the process since the request is then submitted to the Virginia Board of Education. On a motion by Mr. Quillen, seconded by Mr. McConnell, all members voting aye, the Board approved the request for waiver of the verified credit requirements for a standard or advanced studies diploma for student no. 1213-01.

MARCH 28 MAKE-UP DAY FOR STUDENTS AND 10 MONTH EMPLOYEE DISMISSAL OF PROFESSIONAL DEVELOPMENT CONTRACT DAY UNLESS EMPLOYEE MISSES THAT DATE: Superintendent Ferguson explained that when the sixth day of school was missed due to inclement weather, that March 28 was set as a make-up day for students. He recommended that the 10 month employees not be required to make up the extra time of the professional development contract day for that date as long as they are present that day; however, if the 10 month employee misses that day he/she

will be responsible for making up that contract time. On a motion by Mr. Sallee, seconded by Mr. Quillen, all members voting aye, the Board approved Superintendent Ferguson's request as submitted.

SCHOOL BUDGET UPDATE: Superintendent Ferguson provided a school budget update based on the recently approved Governor's budget. He reported that the 2% raise included in the Governor's budget has a stipulation that it is for instructional staff. He stated that what he would like to see when the budget committee meets which includes Mr. Sallee, Mr. Kegley and himself, is to include all staff as well. He reported that if you compare funding from last year to this year, even with the additional money, it's essentially the same. He commented that the 2% state funding is questionable because if you can't match it with the local monies, then it may be subject to not being received. He explained that he has different scenarios he has been working on that will be available to school board members later during the meeting but wishes that all employees be taken into account with the 2% increase in salaries.

BUILDING SERVICES UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented a Building Services Work Schedule for some of the building service work completed during the past month.

PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, reported that the school board's request to move forward with Performance Contracting was presented to the Board of Supervisors at their meeting today and the Board of Supervisors chose to table the matter at this time and try to schedule a meeting for 5 p.m., on Tuesday, March 12, 2013, to allow them some time to discuss and do some research on their own.

APPROVAL OF BOARD OF EDUCATION RESOLUTION: Superintendent Ferguson requested that Mrs. K.C. Linkous, Human Resource Manager, present the Board of Education Resolution for the SunTrust Bank Trust Account. Mrs. Linkous reported that she received a phone call last Thursday from the SunTrust Bank stating that some of the school system's documents needed to be updated on the trust fund. She explained that the school system set up a trust fund back in 2001 and between 2001 and 2004; Scott County Schools offered an early retirement incentive program that paid a certain percentage of a retirees final salary that they would receive over several years, up to a point when they were social security eligible age. She explained that for the first year the school board paid for that and years thereafter were put into this trust fund. She also explained that the documents had not been updated since 2009 and the gentleman's signature that was on those documents has retired and is no longer with Scott County Schools. She further explained that the bank is requesting, for auditing purposes, that we update these documents and instead of putting names we put titles in case the name change on these titles and someone leaves the system you wouldn't have to come back and update these records since they would be good forever. She reported that this is why we are updating these records and this does require a board resolution, a board action to do that.

On the recommendation of Superintendent Ferguson and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the Superintendent and Human Resource Manager titles as the authorized signatures for the SunTrust bank trust account and approved the resolution as follows:

CERTIFICATE OF THE CHAIRMAN
of the Scott County (Virginia) School Board

The undersigned, James Kay Jessee, Chairman of the Scott County (Virginia) School Board, a Government Entity duly organized and existing under the laws of the Commonwealth of Virginia (hereinafter "Entity"), certifies that (i) this Entity Resolution is a true, correct and complete copy of resolutions of the Entity adopted by the Board of the Entity at a meeting at which a quorum was present and which was duly called and held on the 5th day of March, 2013, which resolutions have not been amended, altered, modified, repealed or rescinded and are in full force and effect as of the date hereof, and (ii) the officials listed below are authorized to act in accordance with this Entity Resolution:

Official Title
Superintendent
Human Resource Manager

In Witness Whereof, I have hereunto subscribed my name and affixed the seal of the Entity and attest to the foregoing as of , 2013.

(Entity Seal)

James K. Jessee, Chairman
Name and title, printed or typed

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 7:02 p.m. to discuss teachers, coaches, principals, secretaries, bus drivers and maintenance personnel as provided in Section 2.2-3711A(1) Code of Virginia, as amended; motion was seconded by Mr. Spivey, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:08 p.m. and on a motion by Mr. Sallee, seconded by Mr. Spivey, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE
Ayes: James K. Jessee, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey
Nays: None ABSENT DURING VOTE: None ABSENT DURING MEETING: None

APPROVAL OF RECOMMENDATION OF NON-APPROVAL OF EMPLOYMENT FOR THE 2013-2014 SCHOOL YEAR FOR NON-TENURED TEACHERS: On the recommendation of Superintendent Ferguson and on a motion by Mr. Quillen, seconded by Mr. Sallee, all members voting aye, the Board approved the recommendation of non-approval of employment for the 2013-2014 school year for non-tenured teachers as follows: (non-tenured teachers experience as of June 30, 2012)

YRS EXP	LAST NAME	FIRST NAME
3	CASSELL	DEREK
3	EDWARDS	BRITTANY
3	FLEENOR	DUSTIN
3	HAIGLER	KANDACE
3	KINDLE	REBA
2	BURKE	RACHEL
2	CARPENTER	RYAN
2	CASTLE	JOSHUA

2	DOWDY	CASSANDRA
2	GRAYBEAL	JAMES
2	JOHNSON	AMANDA
2	LAWSON	SHAUNA
2	RHOTON	AMANDA
2	ROBERTSON	BENJAMIN
2	SANDERS	MEGAN
2	WARNER	KEITH
1	BAKER	BETH
1	PARKER	ANNETTE

Chairman Jessee and Superintendent Ferguson stated that this action is standard procedure.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Jason Smith, Supervisor of Personnel/Middle School Education, and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the overnight field trip request received from the Scott County Career & Technical Center for 10 students and 3 sponsors to attend the Skills USA State Leadership Conference Competition Events in Roanoke, Virginia, April 19-21, 2013.

APPROVAL OF OVERNIGHT FIELD TRIP REQUEST: On the recommendation of Mr. Jason Smith, Supervisor of Personnel and Middle School Education, and on a motion by Mr. Quillen, seconded by Mr. Spivey, all members voting aye, the Board approved an overnight field trip request received from the Gate City High/Middle School Wind Ensemble (63 students, 2 sponsors, 14 chaperones) for a Summer Band Trip to a Concert at Kings Island Park, in Cincinnati, Ohio, on June 16-19, 2013.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the resignation request of Mr. Mike Castle as Twin Springs High School Junior Varsity Baseball Coach, effective March 5, 2013.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Quillen, seconded by Mr. McConnell, all members voting aye, the Board approved the resignation request of Ms. Heather Lambert, Shoemaker Elementary School Teacher, effective April 10, 2013.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ron Light as a Gate City High School Volunteer Girls Track Coach, effective March 5, 2013. Mr. Smith noted that the background check was done.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Chad Gose as a Gate City High School Volunteer Track Coach, effective March 5, 2013. Mr. Smith noted that the background check was done.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved Jenny Houseright as a Gate City High School Volunteer Track Coach, effective March 5, 2013. Mr. Smith noted that Jenny Houseright is a current employee.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the employment of Ms. Elizabeth Dotson as a part-time speech pathologist, effective February 25, 2013:

VOTE - Ayes: James K. Jessee, Gail McConnell, Steve Sallee, Kelly Spivey Abstain: Bill Quillen

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the employment of Keith Warner as a Twin Springs High School Junior Varsity Baseball Coach, effective March 5, 2013. Mr. Smith noted that Mr. Warner is a current employee.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Spivey, all members voting aye, the Board approved the retirement request of Henry Helton, Building Services Employee, effective April 1, 2013. Mr. Smith expressed thanks for Mr. Helton's service to Scott County Schools. Board members expressed appreciation for Mr. Helton's years of service to the school division as well.

BOARD MEMBER COMMENTS: Board members agreed to wait until the March 28, 2013 school board meeting to have a budget work session. Superintendent Ferguson stated that he would get with the budget committee and try to have a budget ready to put in place at the March 28 meeting.

Mr. Sallee expressed thanks to Mr. Ralph Quesinberry, Scott County Career & Technical Center Supervisor/Principal, and his staff, for setting up for the meeting held tonight.

Mr. Quillen reminded board members that they need to try to attend the Head Start Policy Council Meeting (training) to be held on March 21, 2013 at the Head Start Office.

Chairman Jessee expressed thanks and appreciation for Henry Helton's service to the school system.

Superintendent Ferguson invited school board members to attend the Skills USA competitions to be held at the Scott County Career & Technical Center on Friday, March 8, and informed them that several school divisions will be represented.

ADJOURNMENT: On a motion by Mr. Sallee, seconded by Mr. Quillen, all members voting aye, the Board adjourned at 8:19 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk